



**SEVA MANDAL EDUCATION SOCIETY'S  
SMT. SUNANDA PRAVIN GAMBHIRCHAND  
COLLEGE OF NURSING**





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## RESEARCH : STRATEGIC PLAN

2016-2017

- *Journal Club*
- *Initiation of students group. Project schedule need to be based on Hospital Research, teaching learning & study satisfaction.*
- *Ethical Committee*
- *Small Research Survey*

2017-2018

- *One research project by two students & participation in Avishkar, University research competition*
- *Increasing the number of publications in high quality & high impact Journal.*
- *Efforts towards getting a short term & long term research grants.*

2018-2019

- *Encouraging teachers for paper publications.*
- *Plan to conduct Research Methodology Workshop.*
- *Representation of college member in the ethical committee unnder trust.*

2019-2020

- *Arranging research methodology workshop (University Level)*
- *Research Methodology competition at Intercollegiate level*
- *Building collaborations/ MOU with various industries and hospitals*
- *Sustenance of Journal Club Activities*
- *At least 2 proposals for minor research*
  - *- Individual student research*
  - *- Initiation of research meet*
  - *- Sending proposal in University Research Grant*

2020-2021

- *Arranging for research writing proposal workshops/competitions*
- *Plan to approve 6 proposals ( 2- University level, major and minor each), (4 college management level-major and minor each)*
- *Continuation of Research Methodology Competition*

2021-2023

- *Community based research arrangment for writing research proposal*
- *Adoption of village & research on topic of need for improving the health status of the rural population.*
- *Arranging Research meet : International & National publication by each staff.*



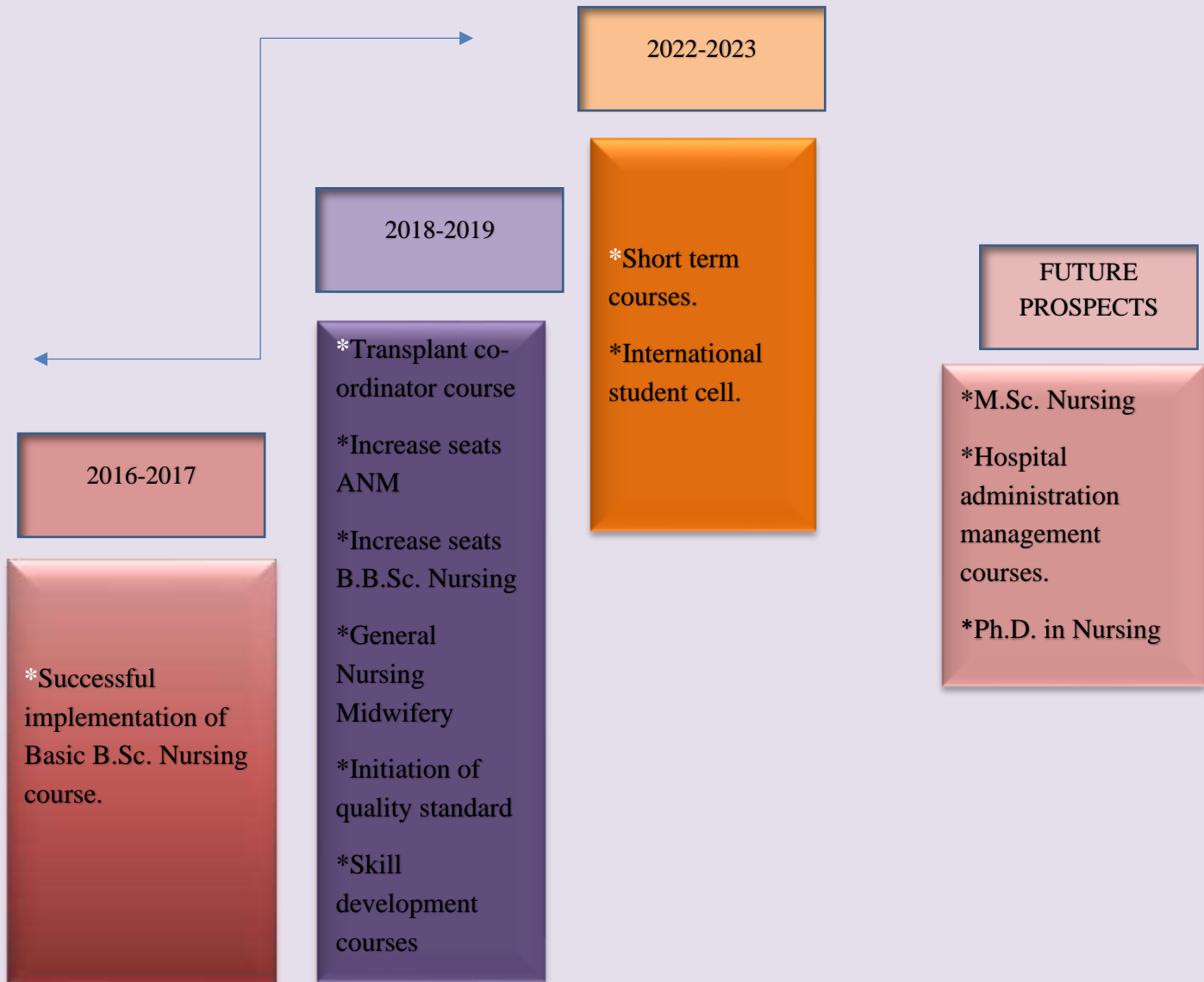
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**STRATEGIC PLANNING – MILE STONES**

- Beginning of Auxiliary Nurse Midwifery (ANM) in 2007.
- First affiliation received from MUHS for Basic B.Sc Nursing in 2011.
- First batch of Basic B.Sc.Nursing admitted in 2012-2013.

After 4 years mile stones to be achieved

**INTRODUCTION OF NEW ACADEMIC PROGRAMS AND ACTIVITIES**





## SEVA MANDAL EDUCATION SOCIETY'S SMT. SUNANDA PRAVIN GAMBHIRCHAND COLLEGE OF NURSING

### STRATEGIC PLANNING

Strategic planning is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working towards common goals, establish agreement around intended outcomes/ results, and assess the organization.

#### Aim/Objective:

- To achieve the objectives of organization and course outcome. Effective and smooth functioning of day to day activities in college.

**Long term** planning was done at the time of inception of college and updated as per the scope and need of society.

Setting of priority of work for a **Short-term period** and complete the activities in a time bound frame which will help to achieve program outcomes, program specific outcomes and courses outcomes.

Beginning of the academic year strategic planning is done at five levels.

- 1) Administrative Planning
- 2) Academic / Curricular Planning
- 3) Extra-Curricular Planning
- 4) Research Planning
- 5) Staff Development / Staff Welfare
- 6) Physical facilities planning
- 7) Scholarship
- 8) Green campus activities
- 9) Best Practises
- 10) Alumni

Academic –Curricular / Co-Curricular area objectives were stated subject wise, unit wise and in unit topic wise in each lesson plan. For each clinical experience as well as speciality area wise aim, objectives and courses outcomes were stated.

In administrative planning month wise events and work is planned. Before starting of the month previous month review and next month activities are taken into consideration, division of work is done month wise and day wise. Target for accomplishment of work is given and review is taken every month.

While planning of extracurricular activities aim and objectives were stated and extracurricular activities month wise calendar prepared. For overall growth of the student, colleges extracurricular committee is always working and plan their programme calendar. Extracurricular plan is done as per standard days of theory and clinical and considering various programs University and TNAI Maharashtra state branch.

They plan and implement various activities under SNA activity/ academic council, extension activities/ collaboration activity/ Alumni best practices in the form of competitions, conferences, workshops etc.

And many students centre courses

Monthly meeting is conducted to take review and sending rotation plans, payment, aims and objectives as well as assignment to be completed. Throughout the plan students are guided of outcome to be completed.



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### ACADEMIC A.Y.2016-2017 STRATEGIC PLANNING

#### Administrative planning

- ❖ Special budget for staff development welfare.
- Allocation of budget for staff development. Infrastructure plan for two classrooms and ICT facilities.

#### Academic planning

- Continuation of remedial teaching and motivation lectures for students. Increasing the number of inter departmental courses.

#### Extracurricular Planning

- More specific activities in green campus.
- Preparation for campus safety practices and infrastructure.

#### Staff development / Staff Welfare

- Working towards provident fund, medical facilities, motivating staffs to attend more seminars & workshop.
- Arranging conferences of workshop at conferences. Reduction in staff turnover rate and maintaining 85% approval.

#### Physical Infrastructure

- Renovation of Laboratories .

#### Scholarship

- Registering the college at all Govt. portals with clearance procedure of scholarships.

#### Best Practices

- Initiating the areas of best practices with the innovative ideas.

#### Alumina

- Initiation of Alumina Unit.

#### Library

- Increase in desk copies of journal & increasing number of books .
- Provision of proper records of books & journals.



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**ACADEMIC A.Y.2017-2018  
STRATEGIC PLANNING**

**Administrative planning**

- ❖ Establishing MOUs with other colleges / NGO

**Academic planning**

- Preparation for University, MUHS academic audit.
- Concentration on result initiation of remedial teaching for failure students.
- ❖ Improving mentors system.

**Extracurricular Planning**

- Participation of students from college, inter collegiate & university programs.

**Staff development / Staff Welfare**

- Faculty empowerment with faculty exchange program.

**Physical Infrastructure**

- Renewal of strong room & class room with all furniture & AV aid

**Scholarship**

- Preparing the SOP for scholarship of Govt. scholarship guiding & motivating the students for getting the scholarship benefits.

**Best Practices**

- initiation of small research on impact of best practices in student progress.

**Alumina**

- Preparing guidelines. Formulation of Alumini unit with Alumina registration

**Library**

- Increase in number of books.
- -Adding E-learning sources

**Application of NSS unit**

Maintain the staff approval 100% & approval count of 94% .





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**ACADEMIC A.Y.2018-2019**

**STRATEGIC PLANNING**

**Academic planning**

- Providing budget for preparation of impact assessment and quality.
- a) Academic results – Improving the result of 1<sup>st</sup> & 2<sup>nd</sup> year, sustainance of results.
- b) Academic – Classifying Units, month wise with due weightage for unit test.
- ❖ Clinical – Advance clinical correspondence & compliance with master rotation planning and academic calendar of college. Addition of 2 add on courses, inter displanary course.

**Extracurricular Planning**

- Extra-curricular – Exposure for Spandan / Indradhanushya & intercollegiate competition
- and quality program on duty and provision of financial support for the same

**Staff development / Staff Welfare**

- Maintaining 100% appointment & appointment keeping approval count 100% program.
- ❖ Staff retention analysing & finding lacunae.

**Physical Infrastructure**

- Restructuring of infrastructure as per INC-norms staff room ,office.

**Impact assessment – Preparing college as per guidelines as per MUHS for under impact assessment**

**Website – Separate website for Seva Mandal Education Society's Smt. Sunanda Pravin Gambhirchand CON & additional space.**

**Functioning committees –**

- ❖ Additional and restructuring of various committees as per university.

**Library**

- Library – Software purchase LMS
- Restructuring of feedback system





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**ACADEMIC A.Y.2019-2020**

**STRATEGIC PLANNING**

**Academic planning**

- Results – Implementation – Sustenance for best practices related to results.
  - Improving 1<sup>st</sup> & 2<sup>nd</sup> year result to 65% to 75%
- a)Result – 1) Every year taking review of revision
  - 2) Sustaining of results aspects of forth year
  - 3) Restructuring of academic protocol
- ❖Clinical – a)Advance clinical correspondence substance of compliance with rotation & academic
- Formation of clinical protocol
- b) Addition of skills and capability courses fro students and staffs

**Extracurricular Planning**

- ❖Exposure ,maintenance & participation in state / University/ Intercollegiate level
- increasing capacity enhancement programmes and inter departmental skill

**Staff development / Staff Welfare**

- Staff appointments & Approval rate –
  - a)Keeping 100% appointment status and university approval rate at 100%
  - b)Reducing turnover rate of staff
  - c)Increasing Staff welfare measures & initiation planned induction programme and preparation for service book of nursing and employee data.

**Physical Infrastructure**

- Provision for Impact Assessment & NAAC
  - a)provision in physical infrastructure for Principal / HOD room strong room
  - b)Improving ICT room , IQAC room and college entrance .
  - c)Budget –Budgetary provision for Impact Assessment - Phase II & preparing for NAAC.

**Website Development**

- Designing and developing the website.

**Updating Committees**

- Formation and restructuring of cast discrimination ,anti ragging,differently abled committees formation

**Library**

- Nlist provision Learning



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**ACADEMIC A.Y.2020-2021  
STRATEGIC PLANNING**

**Academic planning**

- Academic results – (Implementation, sustenance & adding innovative best practices
  - Sustenance of academic enhancement activities. Improvement in institute results to up to 70% and Sustaining of results output.
- ❖ Clinical – Compliance with master rotation planning / implementation and up scaling of Add-on courses thereby reducing the financial burden.

**Cocurricular /Extra curricularPlanning**

- ❖ Enhancement of co-curricular activities by involvement of Alumni extension activities.  
1) Extending & up scaling participation at National & Institutional level

**Staff development / Staff Welfare**

- Staff appointments & Approval rate –  
a) Keeping 100% appointment status and university approval rate at 100%
- ❖ Micro planning in NAAC training
  - Involvement in organizing programmes at state & national level
- ❖ Empowerment of staff for leadership activities

**Physical Infrastructure**

- The budget which is unable to utilize due to Covid-19 can be granted this year for changes in the physical infrastructure

**Website Development**

- ❖ Periodical updating of website as per NAAC requirement. Budgetary provision .

**NAAC-SSR**

- ❖ Submitting of NAAC self-study Report.
- Formation and restructuring of cast discrimination ,anti ragging,differently abled committees formation

**Library**

- Plagiarism software provision
- Learning member system
- E-canteen develop protocol